



PT ERATEX DJAJA Tbk
("COMPANY")

INVITATION
ANNUAL GENERAL MEETING OF SHAREHOLDERS

The Board of Directors of the Company is pleased to invite all Shareholders to attend Annual General Meeting of Shareholders hereinafter referred to the "**Meeting**" which will be held :

Day/Date : Monday/30th June 2025
Time : 09.30 a.m. Western Indonesia Time until finished
Venue : PT. Eratex Djaja Tbk. Surabaya
Spazio Building 3rd Floor, Unit 319-321
Graha Festival Kav.3, Graha Family
Jl. Mayjend Yono Soewoyo, Surabaya, 60226

With the following agenda :

1. Report of the Board of Directors for the year 2024
2. Report on the Board of Commissioners's Supervisory Responsibility for the year 2024
3. Approval on the Annual Report and Legalization of the Audited Consolidated Financial Statement for the year of 2024
4. Appointment of Public Accountant for auditing Financial Report of 2025
5. Remuneration for the Board of Commissioners and Board of Directors
6. Approval on the change of composition and/or re-appointment of Board of Commissioners and Directors
7. Approval on allocation of net profit 2024

Description of Meeting agenda :

- a. Agenda No.1 until 3 are related one and each other. Company will request for approval and Legalization on the execution of the Board of Directors and the Board of Commissioners' job responsibilities and authorities, also on the Annual Report and Audited Consolidated Financial Statement for the year of 2024;
- b. Agenda No.4, by taking consideration Board of Commissioners' proposal, Company will propose to appoint Registered Public Accountant Mr. Adi Santoso, CPA from KAP Paul Hadiwinata, Hidajat, Arsono, Retno, Palilingan & Rekan to perform audit on Company's Financial Report for the year 2025;
- c. Agenda No.5, it will discuss the remuneration of Board of Commissioners and Directors for their work period of 2025;
- d. Agenda No.6, it will discuss related the change of composition and/or re-appointment of Board of Commissioners and Directors since the term of office expired on 2025;
- e. Agenda No.7, it will proposed the allocation of Net Profit 2024.

Notes:

1. Company does not send individual invitation to each of shareholders and this advertisement serves as official invitation to all shareholders. This invitation can be also be seen on the Company's website <https://www.eratexco.com/>, PT Bursa Efek Indoensia website <https://www.idx.co.id/>, and PT Kustodian Sentral Efek Indonesia <https://www.ksei.co.id/>
2. Shareholders eligible to attend this Meeting are those who are registered in the Company Shareholder List as of the Indonesia Stock Exchange's closing hour on June 4th,2025.

3. The Meeting will be held with electronic General Meeting of Shareholders provided by PT Kustodian Sentral Efek Indonesia (eASY.KSEI), and then shareholders can participate in the Meeting by either:
 - a. Physically attending the Meeting; or
 - b. Electronically attending the Meeting through the eASY.KSEI; or
 - c. Give power of attorney.
4. Authorization Mechanism/ Attendance by Proxy
 - a. For shareholders who cannot attend the Meeting electronically, Company strongly suggest that eligible Shareholders whose shares are registered KSEI Collective Custody to attend this Meeting through Proxy by giving power of authority electronically (e-proxy) using Electronic General Meeting System (eASY.KSEI) provided by KSEI that can be accessed through official web of KSEI <https://akses.ksei.co.id/> to Share Registrar PT. Sharestar Indonesia as the Independent Representative that has been provided and available in the eASY.KSEI system from the date of this Invitation, other than that, Shareholders can give a power of authority to Proxy Holder who appointed by the Shareholders or to the Participant (Securities Company or Custodian Bank that has opened a Main Securities Account at KSEI). This electronic power of attorney (e-proxy) can be made from the date of this Invitation for the Meeting up to 1 (one) working day prior to the holding of the Meeting, which is June 26, 2025 at 12:00 WIB. Guideline on e-proxy has been available in the official website of KSEI.
 - b. Beside electronic proxy (e-proxy), eligible Shareholders can also give power of authority for attendance without using eASY.KSEI, in this case Shareholders can download Power of Authority (POA) Form from Company's website <http://www.eratexco.com> with Proxy Holder to Independent Representative appointed by Company and the Original POA form and supporting documents must be submitted directly or by registered mail and must have been received by Company's Shares Registry, PT Sharestar Indonesia with its address SOPO DEL Office Tower & Lifestyle Tower B Lantai 18, Jl. Mega Kuningan Barat III, Lot 10.1-6, Kawasan Mega Kuningan, Jakarta Selatan 12950, Telp. +62 21 50815211, latest 3 (three) working days before the date of the Meeting which is on 24th June 2025. For overseas Shareholders, POA must be legalized by local Indonesian Embassy or Consulate in their country.
 - c. Member of the Board of Directors, Board of Commissioners, and Company's Employees can represent Shareholders attendance by proxy, but their voting will not be counted.
5. Company will provide Meeting Regulation, Meeting materials of Meeting Agenda not in hardcopy but in softcopy that can be downloaded from Company's website <http://www.eratexco.com> and/or official website eASY.KSEI that will be available from the date of this Invitation until the Meeting date.
6. Shareholders or their Proxy are requested to be ready in the meeting place 30 minutes before the meeting is started.
7. If the seats capacity in the Meeting room is fully occupied, the Company has the right to ask the Shareholders who came later to authorize their presence to an Independent Representative that appointed by the Company.

Jakarta, 5th June 2025
The Board of Directors